

DRAFT AL THING MINUTES

AL THING OF THE **CANTON OF DRAGON'S BAY COUNCIL** HELD IN THE **TUART LAKES CLUBROOM**, TUART LAKES LIFESTYLE VILLAGE, 831 MANDURAH ROAD, BALDIVIS ON **SUNDAY 19 JANUARY 2020 COMMENCING AT 9:27AM**

1. PRESENT

- 1.1. Agostino
- 1.2. Elizabeth Rowe
- 1.3. Avalon
- 1.4. Susannah Scarlet
- 1.5. Murray (N-M)
- 1.6. Thorliefr
- 1.7. Sigmund
- 1.8. Brutus
- 1.9. Blackglove
- 1.10. Konrad
- 1.11. Julia of Dragons Bay
- 1.12. Olivia of Dragons Bay
- 1.13. Jack of Dragons Bay
- 1.14. Runa
- 1.15. Talwen
- 1.16. Little Spoon
- 1.17. Slaine
- 1.18. Galen
- 1.19. Andy of Dragons Bay
- 1.20. Sorcha
- 1.21. Leonie
- 1.22. Robert Leffan
- 1.23. Devine Winter
- 1.24. Gummi
- 1.25. Kane
- 1.26. Rhianwen
- 1.27. Pantero
- 1.28. Nathan of Dragons Bay
- 1.29. Sarah of Dragons Bay
- 1.30. Charlotte of Dragons Bay
- 1.31. Rochelle of Dragons Bay
- 1.32. Danielle of Dragons Bay
- 1.33. Matthew of Dragons Bay
- 1.34. Julian of Dragons Bay

2. HOUSEKEEPING By Sorcha

3. APOLOGIES

- 3.1. Ulfr

4.CONFIRMATION OF MINUTES 2019

Moved: Avalon

Seconded: Sigmund

5.ACTIONABLE ITEMS FROM PREVIOUS MEETINGS

- 5.1. Storage and training moved from Wellard to Wandí - Actioned
- 5.2. Wellard bond - Refund confirmed by Sigmund

6.SENESCHAL FEEDBACK FROM ANEALA JANUARY 2020 COUNCIL MEETING

6.1. *Loan from Aneala*

Aneala has kindly offered the Canton of Dragons Bay \$1000 as a loan to put a deposit down for the hire of the marquee for the immersive Roman experience. The marquee needs to be booked a year in advance.

Dragons Bay hasn't been allotted the funds from Kingdom yet, and not yet heard from Rowany Fighter Auction fund. Seneschal has contacted the Kingdom Seneschal and Exchequer (via Reeve). Seneschal will ask the Reeve to follow up.

Slaine confirmed the current balance is \$3444.99.

Galen advised if that is current balance and we have nothing scheduled out then Dragons Bay does not need the loan. Little Spoon advised he is happy for Dragons Bay to fund from own funds.

Devine asked how much is required for Valentine's Feast. Slaine advised outgoings would be \$450. Devine asked if Wandí storage had been paid. Slaine confirmed Wandí storage had been paid. Purchase for bows reimbursed. Domesday report had advised all incomings and outgoings had been actioned.

Galen supported that Dragons Bay should attempt to cover the deposit from its own funds, and keep the option open to ask Aneala for the loan if required. Galen extended thanks to the Barony for making the offer.

6.2. *Seneschal Commentary*

Richard is stepping down, leaving at the end of January 2020. Commentary period out shall commence shortly as the candidates were announced at Aneala's January Council.

1. Konrad Hildebrant: He has been a Seneschal before of a group so is well versed in its workings.
2. Devine Winter: current Dragons Bay Seneschal.

This is one of the rare times there are multiple candidates having commentary sought. It is a sign of a healthy SCA when there's a lot of applicants, all with good drive and passion. One of the greatest ways you can contribute and support the group is by volunteering to be an Officer.

7.HIGHLIGHTS OF 2019

Focus this year has been: Youth, Inclusivity, Positivity. Devine took a few minutes to celebrate the highlights of 2019.

- DBOO!
- Demo's were good, been fun.
- Comet Bay College.
- Garb workshop.
- It was a sad year as Abertridwr closed down but now these members are welcomed into Dragons Bay, making their SCA less stressful and better.
- Valentine's Feast - looking forward to the next one.
- Devine's highlights - the enthusiasm and support she has received from everyone in the group. Our membership is growing. This is beautiful to watch. We have old members coming back and new ones. Some coming back due to living in the area again, otherwise lifestyles have changed to allow them to be a part of SCA again.

8.VACANT OFFICER POSITIONS

8.1. ***Group Constable***

Currently being advertised. You don't have to come to every single event, but coordinate someone to be present, and ensure sign in sheets are correct and do your monthly and quarterly reports.

8.2. ***A&S Officer***

Currently being advertised. This is a more hands on role, supporting and organising workshops, organising instructors. Dragons Bay also has a few ideas of classes we want to run.

8.3. ***Deputies for all officer positions***

Everybody needs them. If you are interested in something, then you can be a deputy and help out that Officer. This is a great way to learn about the office. Dragons Bay is in need for Constables at Large, Deputy Chirurgeon, TAMs, Marshals, Heralds.

Galen reminded us that marshals do not need to be authorised in the discipline in order to be a marshal. He advised there are 2 Senior Marshals in the state - Galen, Nathan. You need 2 senior marshals to make another.

Andy asked if there was a list of authorised TAMs. It was proposed a list of authorised TAMs should be collated locally so that they can coordinate attendance.

8.4. Quartermaster

A new vacant position and the person is required to go through assets. The position will be advertised and applications will be accepted. This role will report to Reeve.

A few names for the position were offered: Wardrober, Chandler, Storeman. Majority voted for Quartermaster.

This role shall encompass physical assets, stewarding assets.

Murray advised the group would need to be mindful of care-taking of items. For example, if a bow is kept in care, Dragons Bay will need to keep it safe for 7 years. Dragons Bay cannot offer property (dispose of) to members.

Devine advised disposal will be part of the policy/flowchart, with a structure in place.

8.5. Deputy Reeve

Slaine has been installed as Deputy Reeve to Sarah.

9. THANK YOU'S

9.1. Domesday report

Devine stood up to begin her thank you's. Slaine stands up, asking Devine to sit down.

Slaine: There were several people who stayed up until 3am so the reports were met on time. Devine, Sarah, Avalon, Gummi. This is a small token of appreciation. Thank you from us for all efforts, time and lack of sleep to ensure the upline report was fulfilled to satisfy the requirements.

10. POLICIES AND PROCEDURES

10.1. Social Media Policy -

Public FB, which used to be closed. Moderators: Bethra, Avalon, Devine.

Devine asked for feedback on the change to a public group.

Avalon advised from a moderator's point of view, it has not changed very much and it is nice to be able to ensure events are accessible for other members and groups.

Devine advised there had been a couple of incidences of consternation. No spam has been received.

Avalon advised that if someone has been selling items, they are recommended to take it to SCA Marketplace. The moderators have been working on a complaints policy on how moderators will handle things on the FB page.

Blackglove likes it. Brutus likes that it is open as it assisted with referring newcomers to activities.

10.2. *Donation of Assets*

Two forms shall be created:

1. *Donations*: For items where the Canton will become the new owner
2. *On loan*: For items that remain property of the member. The item/s will be tracked as a loan to the Canton.

The Quartermaster, Reeve, Seneschal and Web Minister will have access to the registry on the website which shall be password protected.

10.3. *Asset Register*

This shall take place shortly for the Reeve's reporting.

10.4. *Booking Policy*

Outlines the processes for bookings.

Refunds

Galen advised there should be a section regarding refunds eg for medical issues, family issues, so there's no ambiguity. The policy could have the requirement for two Officers to sign off on the refund, or it ratified at Council.

Youth Fees

Devine advised that as of yet Dragons Bay has no set approach to youth prices and how that is structured. Dragons Bay could consider a similar structure to the Barony, which revisits its policy every 12 months.

Elizabeth advised that the pricing structure for youth is:

- Half price for double digit ages
- Free for single digit

Disabled Persons and Carers

DRAFT AL THING MINUTES

Pricing structure should include notations about those with disabilities and prices for carers/care support givers. Kingdom is currently drawing up a policy which will then guide Dragons Bay.

Steward Attendance Fees

It is proposed that stewards attend events free of charge as they have to be present.

Galen, Thorliefr and Little Spoon are supportive of this.

Brutus asked about the feastocrat and their feasting team.

Galen advised he supports the proposal as generally you are not participating in the event but making sure it runs smoothly for everyone else.

Leonie: When we were B&B we had the discussion at Festival with other B&Bs to see what they did in their groups. Many (but not all) of the baronies had a policy where the steward gets in free, and sometimes but not always the feastocrat. Often they were also expected to spread that largesse across their team, which ensured a voluntary discounted rate. The Steward would therefore split their free entry with others. In summary, most Baronies allowed the Steward to come at no charge, the feastocrat possibly.

Devine advised that this matter may need to go to a Council meeting to go over the details.

Murray advised that given it can be wroughted, the Steward should also nominate staff. So for example, calculate costs of the event and advise of staff nominated beforehand, so those staff can pay a discounted or break even price.

Kane supports that the free entry should only be applied to the Steward, not the rest of the staff.

Leonie: Slaine has said we are not a corporation, so there could be issues with people taking benefit against the company.

Elizabeth: I have always happy to pay my way as a Steward.

Devine: Me too.

Kane: Me too.

DRAFT AL THING MINUTES

Blackglove: If you nominate a Steward, then it's very easy to track. If you have a team of kitchen hands to pay, then it's too hard to track.

Sorcha: Championship and other such big events can have several stewards organising that weekend. Big events are very hard to organise.

Galen: I am very supportive of big events having free steward entry. Big kitchen teams eg 5 people are paying the same as what people pay where they expect to sit down and eat. I have an objection around people working in the kitchen still being charged as if they were attending the feast, because they are still working, and may have 5 minutes spare to eat something in a bowl. Maybe something around there for bigger events because you do have dedicated crews.

Kane: Some of my best memories I have are in the kitchen at big events.

Thorliefr: You would need a list of people before the event.

Galen: Anyone who runs a kitchen will know the main players beforehand.

Thorliefr: That will need to be taken into account before the event.

Footnote

Kane suggests having a note and/or link to Kingdom Policy at the bottom of the Canton policy.

10.5. Delegation Policy

This policy will have a name change to "Out of Council Approvals". Devine advises that "if you want a say in the Officer Chat, become an Officer!"

Blackglove doesn't think the policy should state 'unanimous'. Murray suggests not to hamstring by saying unanimous.

Avalon gives people the example of the ladder:

- Resolution at Council meeting, including its criteria, price point etc
- Sorcha has since been posting pictures and getting ideas, considerations for the specifics in the DB Officer Chat without having to go back to Council

ACTIONS:

- Delete unanimous, change to 'consensus'

DRAFT AL THING MINUTES

- Delete the word 'Warranted', as they are the ones that are the Seneschal, Reeve, + 3 major Officers.

Kane is concerned that policies will mean you are not being able to do things.

Blackglove: Don't set in stone things. Use common practices, guidelines and policies.

Rhianwen: The policies are a response to things we already do, and building policies around traditions.

Slaine: It helps if we can say 'this is how our Council does it' and point people to it.

Devine: We work in collaboration and feedback. If you come across something not working then please tell us.

10.6. Inclusivity Workflow

Devine: Some of us are aware that a young disabled fellow came to join us, but we had an issue regarding safety issues and him requiring a guardian, caregiver to monitor. Very much like youth require a responsible adult within arm reach for archery.

Currently we are working with Kingdom to come to a better understanding as this is a relatively fresh issue we are dealing with in society. We have just had an officer appointed at Kingdom level for diversity and inclusivity so we hope to have traction in this area. We already have an Inclusivity and Diversity Officer who's portfolio will become busy.

If somebody comes on site who has a disability or inclusivity issue, we can work toward having them participate. We have a duty of care to everybody. Kingdom put out a survey about this as well. A lot of work happening around this.

We just want to make people aware that things may need to have a different perspective. I admit I could have done things differently that day. Bethra is working on a workflow for this which hasn't come through yet. Our overriding principles are kindness and inclusivity.

Susannah: There is a risk factor that can be involved with the caregiver who is responsible for that person.

DRAFT AL THING MINUTES

- Devine: We need to make sure the person signing the indemnity has the capacity and legal rights to be signing those. When they come on site discussion needs to be held around what their limitations are and what their capabilities are.
- Susannah: Limitations is not the best word.
- Kane: You have a financial policy that says people have to pay before due date, if you are bringing someone with a disability then you need to discuss this prior to the event, because they may need a ramp installed which would increase infrastructure costs. Mental insufficiency needs to be discussed before attending the event, and submit this before they attend the event.
- Devine: We are only as good as our knowledge base, we are only as good as our knowledge so please write to Kingdom.
- Sorcha: A survey went out about this, but I didn't think the survey was enough so I wrote in a 12 page document to Kingdom which included service dogs, I have one and will be getting another one very soon. Service dogs are different from companion dogs, which cannot be taken to events, as they are not classified as a medical necessity.
- Rhianwen: I have a question in regards to inclusivity - how about those allergic to dogs?
- Sorcha: Legislation goes in favour of service dogs and handler. Not the allergic person. It's up to the handler to be considerate of others.
- Konrad: We have an autistic person who attends our archery training, who has a carer, and there have been no issues. TAMs keep an eye on them too.
- Galen: There's levels to all things. To give a broad overview of what happened - a person came on site who was not safe. Their carer knew they were coming but not to archery, and in discussions later the carer advised the person couldn't do archery. So comparing this with someone of higher cognisant, they are different levels.
- Susannah: I have brought people to events with profound disability, but duty of care covers everything - everyone around, and dignity of risk, where they have to accept the risk to self.
- Andy: I'm autistic, and Captain of Archers.

DRAFT AL THING MINUTES

Blackglove: Same conversation applies in part to behavioural risks.

Susannah: Anything that impairs a person's behaviour and cognitive ability to comprehend environment needs to be noted.

Bethra: I am in the process of finding policies, not just those within SCA but also other mundane societies. I am trying to collate and work toward something cohesive. The incident recently highlighted we have a deficit in policies, so in response to that I have drafted a flow chart, starting from when the person arrives on site.

It will go through the stages, such as:

- Are they over 18?
- Considered a legal adult?
- Is there a danger in them participating?

If at any stage it's a yes then there will be reference points. This will be distributed for comment and feedback.

This is now a Kingdom issue, so we will follow their lead, but in supporting in achieving this policy we will send this through as a draft proposal to consider for their final work, so please send through your ideas so we make sure every aspect is included.

Tina: Can we see the flowchart?

Devine: We will distribute it.

Bethra: We are making sure we are meeting our legal requirements and safety to participate.

10.7. Constable & Reeve workflow

Devine: This is a very current topic. We have found out there is a slight deficit in that workflow, and working to rectify this. Robert Leffan as the Acting Constable has stepped up instantly, with such commitment and diligence. He is looking up things in Constable Handbook when asked questions, and is an absolute champion, helping trialing some processes to help refine this workflow. When there has been an event, he has been getting money in that afternoon. Within 3 hours of the event closing, the Reeve had balanced the books.

Rhianwen: In regards to the Pre-site checklist - traditionally the pre-site is done by the Constable and by the Steward. Supposed to do a big form.

Gummi: Yes, the form on the website is the same one as the form on the Chirurgeon's site, and emails a copy to our Chirurgeon.

11. GENERAL BUSINESS

11.1. Virtual Tour of Website

Tour given by Gummi

11.2. Using Registry

Tour given by Gummi

11.3. Occupational Health and Safety

Everyone is responsible for everyone's safety, including their own. Please be mindful that this is quite serious. OH&S is still important in your hobby. Be mindful when lifting, transporting safely, fatigue management, mechanical aids, hydration.

11.4. Voting Process in Council Meetings

Blackglove raised this agenda item. After some discussion, Galen offered to present the rules for consideration by Council.

Roberts Rules	Current DB House Rules
Item presented and a motion is required for Council to consider this item	No motion required for Council to consider an item
Second motion is required to support item, and count of votes	One motion required to support item, followed by a second
Motion and second could be from those people who are affected by the item or raised the item	Motion and seconded may not be from those people who may affected by the item

Robert's Rules requires an item has a motion to be considered by Council, and a second motion for its approval and a count of votes. Motion and second could be from those people who are affected by the item or raised the item - Council would need conflicts of interest to be clearly stated, as well as noted abstinence from voting if a conflict of interest or setting aside this bias. Counts of votes will be required.

Current House Rules does not require a motion to consider an item, but also does not allow those who table the item to Council or those whom have a vested interest to motion or second. This allows for impartiality and those affected to rely on the strength of their arguments presented to an unbiased audience.

11.5. *Loaner Garb Management*

Loaner garb is intended for use by newcomers. Loaner garb will have tags to identify them. Loan of these items will be recorded in a book and/or digitally and include photographs. There will be a deposit system for the loaner garb.

Rhianwen: Some of the loaner garb needs to be dry cleaned, which puts an added cost.

Thorliefr: That can be covered by the deposit if required.

Devine: There is no cost for using the garb, but we want to encourage people to try different garb and find out what is good for them and their activities. If you want to be involved in nuts and bolts then come to Council.

11.6. *Loaner Armour Management*

There are 7 helms: 4 for armoured, 3 dedicated for war. 6 suits of armour. Dragons Bay can put into place a very similar system for loaner armour as it does with loaner garb.

Blackglove: When we lend out armour, there is a natural process where people get their own armour together. To encourage this, maybe we could take one piece of armour away per month (or another time frame). We could take the simplest piece of armour away and then it is returned to the Canton.

Galen: From my point of view, if we go down that path, at the very least, people should have a 3 - 6 month grace period as we don't know financial or time situation and we want to keep them encouraged to participate. So if we go down that path of taking a piece every month or 2, give them a grace period. That way they know if they will enjoy it or not.

Kane: The quartermaster will have to look after this as well. We can't have people take away armour and not return it. I'm happy to help people make armour once a month at my place.

Galen: We can maintain possession of armour. People can use it and then it goes back in our storeroom.

Kane: The problem is the way it's stored long term. We probably need a plastic wardrobe for the loaner garb, loaner armour and shields need storing better.

DRAFT AL THING MINUTES

- Agostino: Throughout all this, the Quartermaster role will become very involved. For something like armour the Knight Marshal should also be involved in the process of taking armour back otherwise the Quartermaster is in charge of stuff going out for events, etc, as well. The more you put into a role the less people will want to volunteer for it.
- Elizabeth: Armour also requires specialised knowledge on how to care for it.
- Brutus: We have to have regular armouring days, we expect people to turn up and make armour. There's a concern that if we were removing tassets for example, then from the 5 suits of loaner armour, there are 5 sets of tassets back in stock, so new fighters will only have tassets available to use?
- Kane: There should be a focus on getting people in armour in the first couple of weeks, so we follow Galen's example of 'let's get you dressed but let's have it back in stock'.
- Andy: I'm not interested in combat, but I got into the war. I have no interest in building an armour set, so would this preclude me from using it?
- Kane: You could wear it just for the war.
- Galen: This is more around people wanting to use the armour all the time. In your case of wanting to use for 1 or 2 times a year it wouldn't be a problem.
- Rhianwen: Regarding the tassets as an example: when we talk about armouring, people at the start want to jump into making fantastic armour straight away. It's really hard to persuade them that it's a bit difficult at the start, you have to learn the techniques in order to do it or buy it. My personal opinion - helmets are important but not as important as a gorget. It should be written down somewhere.
- Little Spoon: Also it's a basic piece of kit to make but it shows willing, shows techniques that will carry over to other armour.
- Brutus: Also a piece of armour that is the same across all forms of disciplines.

11.7. Asset Management
Known World Handbooks

DRAFT AL THING MINUTES

Avalon advised that Marketplace ended up cheaper than ordering via US BoD. She will eventually organise with US BoD and Lochac BoD to order perhaps a pallet sized amount for distribution throughout Lochac.

Avalon has placed the order for Dragons Bay, as discussed at one of its Council Meetings, this was 10 copies of Edition 4. There was a refund on part of the shipping so exact cost is unknown currently. Documentation was sent to Reeve.

Murray: Why can't we just buy a licence for a PDF? Then get 20 copies printed off.

Galen: That's what they want to avoid. It's drafted and published in the USA. So the copyrights are painful. And they want to keep ownership of it.

Avalon advised that Dragons Bay shall keep 5 copies for loan in the library and onselling 5 at cost.

11.8. Events in 2020

11.8.1. Armacon - Saturday 9 May

New premise based in City of Armadale, this seeks to be a collaborative effort between all medieval groups, showcasing in the southern areas, much like WAMA was. The Councillor has approached all medieval groups, and are planning to make a little village in this area.

Do we want to be a part of this pilot program? This is a great catchment area for Southern Aneala, drawing in a lot of people from a lot of diverse backgrounds.

The groups present include roleplaying groups, etc. This is a huge undertaking. We are currently Investigating what our commitment would be and their expectations of us. Kane is keen to see how much advertising will go into it.

11.8.2. Highland Gathering

This was a great success, even though we tend to get lost in the other groups there.

Blackglove: We have to see what benefit it is to us, so Highland Gathering for instance, we get lost, so we have to put our colours out there. Highlight the pageantry, the consorts, that style of fighting we do in tournaments, as opposed to massive whacks.

Our guys have heraldry. Against others who just wear black, we

DRAFT AL THING MINUTES

stand out. We need to use those elements, the nobility side of what we do. As opposed to a bunch of thugs hitting each other.

Kane: If we attract women to the SCA then the men come along. Maybe we need to do dance demo's and something different.

Brutus: Maybe we need to get involved with the audience. So maybe pick a lady of the audience who is the 'queen of the demo', give a rose to the winner's consort, do the court around the her. Get the children involved. We do demo's well but there is room to do them better. Involving the audience makes it better. They then have a good experience.

Blackglove: The SCA's name gets out there. When people talk about medieval stuff, then we need to push our name into the dialogue. Our brand. Have them think about and talk about that.

Talwen: Highland Gathering is about food, crafts.

Brutus: We have problems around giving out food to the public.

Thorliefr: Put together a photo album.

Blackglove: If we are doing a big event, we could do a sheep on a spit and feed ourselves, then that aspect is covered. Apart from making everyone else envious, sheep on a spit fits in with our medieval-esque flavour.

Talwen: I joined because I want to learn fletching and other things, which is not what other groups do.

Kane: We need to push A&S, and that we have things for everyone, including kids, which is different from other groups.

11.8.3. Comet Bay College

Very successful, and they are looking toward doing a full day in 2020. No members out of it per se, but interest sparked. In the half day we had 30 minutes with each group of children, who had lots of activities to participate in. We can work on planning things better.

Kane talked about bookmarks, trifold brochures, making sure the kids can take home things to their parents. Talwen noted that bag tags are the newest trend.

DRAFT AL THING MINUTES

Blackglove: They have a day of medieval stuff each year. Quite huge. Quite a number of teachers down there with a vested interest.

Sorcha: It is a nice way to show living history.

Devine: Should we pen this in as a commitment?

9 raised their hands to support the demo. No date yet. Sarah may be able to get the kids down there.

11.8.4. *Rockingham Regional Environmental Centre - Narageup Festival*
Dragons Bay just recently did a demo there. We are still working on the contract between Dragons Bay and RREC. Until that's finalised it's just penciled in for October 2020.

Blackglove: It's a valuable one, as we get a lot of through traffic stopping from the foreshore. It draws people in. We had 6 people sign up, and someone with 5 kids.

Sorcha: People said our event was more fun than the foreshore event.

Devine: Our demo's were the drawcard.

Sarah: We just need to make sure our contract is airtight.

Sorcha: We could also have stalls for our woodworkers and silver-workers to sell items.

11.8.5. *Honeywood Market demo's*

Galen: Markets are on a Sunday morning when our training is. We could have a small point of interest, an arena and combat training to draw people in and newcomers. Trying to see if we can do archery there too.

Slaine: Very family friendly markets.

Talwen: This year the Honeywood High School will be opened too, so the primary school and high school will be linked.

Sorcha: Tuart Lakes Lifestyle Village does an open day each year. We have a small market day coming up. We open the village up every year to the public, kids farms, musicians, snakes on display, so we could possibly have a demo on that day. It wouldn't cost us

DRAFT AL THING MINUTES

anything. Part of it could be that we get some more future use of the facility.

Blackglove: Maybe we should write down all the demo's, then whittle down the list according to benefits, whether that be that we get enjoyment, or new members etc. But this is 6 or 7 demo's a year, not counting events. I love demo's and will go to as many as I can, but if we talk about them and embrace them, then we commit to them.

Devine: What is the minimum number of members we need for a demo?

Blackglove: Groat Street is a good example.

Agostino: 5 is good, you are able to send people out who can get lunch, walk around in garb which also catches attention, but you're not crowding the 3x3 pavilion.

Devine: If you only need 4 or 5 people attending demo's then we can get people rotating different demo's.

Blackglove: Groat Street was a high key, low impact on membership, but very beneficial. Highland Gathering is a different thing.

Rhianwen: Highland Gathering needs a lot.

Brutus: I spoke with Avalon, maybe we need a call for volunteers for a demo committee, then we work out our spruiking and what we are going to do, then we can make sure we have a really good showing to the community. We have been doing the same thing for 100's of years and while it works, we can make it different. I would offer my own enthusiasm for it.

Konrad: Blackglove!

Blackglove: Do we need a committee?

Brutus: We could have a working group that is really focused on demo's.

Blackglove: I think there's value in supporting people who are really enthused about something.

Devine: Definitely, if that's your game and you enjoy demo's, and having them structured well. So we will pencil that in the diary and get a team together to do it.

DRAFT AL THING MINUTES

11.8.6. Wandi Neighborhood Day - 29 March

Talwen advises that this day has a bit of competition between it and Harmony Day at Honeywood Estate which is held on 21 March. There are 2000 people who come through the Honeywood Estate. SCA may be interested in participating in this. Neighborhood day is generally run by all councils, and given all the interest in fires, Talwen would say the one at Wandi is running this year. The Council actually pays for it to run.

11.8.7. Barony to attend a Dragons Bay Demo

The Barony of Aneala is willing to attend one of the demo's that Dragons Bay holds. Blackglove suggests RREC is one of the better options.

Devine: We get lost in other medieval stuff at Highland Gathering.

Blackglove: Have a Go could benefit from someone like Little Spoon demonstrating how to make spoons.

Rhianwen: One demo we did, Rose wandered around in her Elizabethan, we had a 3x3, Kane had pictures all over it. There were nno fighters, just the 3 of us. But people still came and talked. So it doesn't have to be a lot of people. You just need to be be prepared to talk.

Devine: Like we did at Groat Street. That was mostly talking to people.

Nancy: Groat Street was very specifically local, just people walking to the event. We just talked about what we did and where we did it. So it was very relevant local engagement. I would really recommend if you can do something similar for near Wandi.

Baronial attendance: for RREC: 9 in support. Canton would like to let Baronial Council know that we would like Barony to support and attend RREC demo.

11.8.8. Balingup Medieval Fayre - 22 August

Devine: Balingup have approached us for an official presence.

Slaine: We spent \$2000 of our own money to go down there, had issues with our steward not being acceptable to them, and we had a lot of flak. So I wouldn't attend.

Konrad: Donald brought Templestone into the Black Dogs so that's what got him kicked out.

DRAFT AL THING MINUTES

- Devine: They really want us back, they are offering the farm for us to camp, which backs directly onto the site.
- Konrad: I know a person's involvement is less so it may be better.
- Slaine: I won't be attending if that person is there.
- Devine: Can I have a show of hands of who is interested, we could camp and have a presence.
- Konrad: Long way for little.
- Devine and Slaine advised they are Balingup recruits.
- Galen: We are probably not interested in it for recruitment, but if Merritt Skeg wanted assistance then we could go down.
- Slaine: I disagree, a lot of people travel down there, so it's not just locals.
- Devine: I will continue negotiations and the terms of interaction from us.
- Blackglove: The terms are critical, we need space, so room is premium.
- Konrad: The site has been rebuilt, there is a dedicated fighting space, not the same as 4 or 5 years ago.
- Blackglove: The commitment behind it is big. Not a demo I'd be keen for Dragons Bay to do by itself, but if it were a Baronial thing then that's a different thing.
- Konrad: To do it properly then we all have to commit. We have to be aware of how much it costs, traveling with trailers.
- Sarah: Pencil it in for an agenda item for Aneala Council.
- Devine: We will try to get more information regarding the farm and its facilities.
- Pantero: You need 10, 15, 20 people. In order to get down there you will go through \$100 for fuel if you have a conservative car. Say you are not carpooling then that's 10-20 cars, \$1000 for fuel, and you have not paid for camping yet. It is really expensive to put on a demo

DRAFT AL THING MINUTES

there. Balingup will only pay you \$500 toward your costs and you can't subsidise people with that.

Slaine: You can subsidise the costs of going down there via that payment, it just has to be ratified through Council.

Pantero: You are still asking people to do a significant amount of time and energy to do a demonstration. Think about if that's a good use of time. How much is it actually costing our people, versus how beneficial it is.

Devine: If accommodation costs are nil it could be more cost effective.

11.9. A&S

11.9.1. Calendar

January 2021:

Should we hold a tournament in January? No support.

This year we have Genghis Con in January, which is gaming based. Kane to organise attendance of Genghis Con in 2021.

Kane: How many newcomers can we cope with a year? It does take a lot of people to inculturate new people. 6-8 newcomers a year maybe is acceptable. And we then have mentoring of both Officers and newcomers.

Sorcha noted that everything shuts down in January, so it is good to have events in January to attend.

Due to the heat it is best to have an A&S focus during January: garb etc, wood work, spoons, bowls. This could be run as a Collegium.

Provided it is not a weekend LARP is in attendance then we could make a big Collegia.

Kane: Just be warned the large hall is not air conditioned. This hall gets really hot in summer so we may need to find another facility.

Talwen: Pavilion?

Kane: Sundays is Church.

Julia: LARP is once a month, not two now.

DRAFT AL THING MINUTES

- Kane: We can get the Family Centre in Roleystone at \$10/hour, fully air conditioned.
- Talwen: There is also Armadale House, that really pretty one.
- SD: So I'm asking for ideas, dates, places, someone to do a Collegia for January 2021.
- Brutus: Run an A&S Collegia that doesn't clash with Baronial events.
- Elizabeth: If you run too many events then people will start to pick and choose, so overall numbers are lower. It can get too expensive for people.
- Kane: 1 event every 6 weeks for big events may be ok. If you are paying \$50/person then every 6 weeks is within budget.
- Agostino: Families become very expensive.
- Elizabeth: Especially if you are looking at running events every month.

February 2020:

8 Feb: Honey Butter-Off

15 Feb: St Valentine's Feast - people need to book!

Avalon proposes one day a month to focus a workshop after training on continuing regalia management eg. chair covers, garb is missing or requiring repairs.

**Dragons Bay Council supports a Group Project Day to be held on the first Sunday of every month.
(supported by 13)**

Officers are to announce each month what their workshops are in order to maintain their portfolio.

March 2020:

Hyde Park is the first weekend in March - 1st and 2nd.

DRAFT AL THING MINUTES

There may be a Baronial Tourney on March 15th pending a steward.

Other Events:

Champion of the Bow - 23-24 October.

Yule Feast to be discussed at next Council meeting.

Kingdom Crown events to be included in Dragons Bay Calendar.

Asset Register stocktake to be in June.

Bethra to be steward for Games day, Brutus sub-steward.

11.9.2. *Cooks Guild*

To be held once a month to be announced by Cooks Guild coordinators. Blackglove intends to hold them every 6 months at his place.

11.9.3. *A&S Workshops*

Topic/event-oriented - to be coordinated with the A&S Officer

- Baroness is offering to do dancing classes
- Avalon notes bardic workshop could be possible
- Blackglove is excited for drums
- Arrow making
- Silk Banner making
- Tablet weaving
- Feasting kits
- Garb
- Shoes
- Cloaks
- Armour
- Beads
- Leatherwork
 - Pouches
 - Belts

11.9.3.1. Bulk linen order - \$10/m

Leonie advises that the textiles store in Hawthorn was where they ordered linen last. Since then the linen price is now up 30%, just as good to go to Spotlight when they have sales.

DRAFT AL THING MINUTES

Sarah advised that they could place a bulk order via her mother as she belongs to a group who has someone who will go to Bali to make such purchases.

Leonie advised that it is important to bear in mind that when they ordered 160m last time it was very difficult to bring it back from Bali. Homecraft Textiles has half price linen during March (but do shop around with caution as their normal prices are high).

Tina advised that those with veteran cards can get discounts.

11.10. *Dragons Bay Artisans Challenge 2020*

Blackglove advised that this has been talked about on FB, but gives focus for people who may not have one, and gives people a lead in for the Anealan quest.

11.11. *Dragons Bay PO Box*

A couple of cheques for Dragons Bay have gone over east, so it is ideal to get a PO Box to minimise this happening, and append the invoices with this detail.

Dragons Bay PO Box should be \$129/year.

**Dragons Bay Council supports the rental of a Post Office Box at Kwinana.
(16 in favour)**

11.12. *Policy for Event Bids*

Some event bids haven't been very detailed and need more information. Dragons Bay will put a flowchart together which will include what Stewards need to consider. This will be more formalised to give us the information needed.

11.13. *Evacuation Plan for Wandí*

WPA is the evacuation point for the local community and this is built into their plans. Dragons Bay will look into these strategies so that we will meet those and our safety and the public's if we are holding events during an evacuation. Dragons Bay is working with Wandí Progress Association in that regard.

The Constable will also be working on evacuation plans and strategies on how to deal with that.

Brutus: Could we do a drill?

DRAFT AL THING MINUTES

Devine: Yes. At last Pencampwr/Winterfset there was a fire on site, so we need to have a fire evacuation plan.

Sorcha: We do have evacuation plans, I write them up for those events.

Devine: It is prudent that all the members know this information, not just the stewards but everyone so we know how to deal with situations.

Pantero: Maybe part of the stewards responsibilities is to tell people or include it in a pack.

Devine: It needs to be communicated to people on the site.

11.14. Fundraising

- 11.14.1. Sausage sizzles - Bunnings & Grill'd
- 11.14.2. Chocolates, soda cans
- 11.14.3. Tea & coffee funds to continue
- 11.14.4. Raffles

No particular focus at the moment on what the raised funds will go toward. The Grill'd fundraising is toward the youth focus in archery.

11.15. Grant applications & Committee

Sorcha is currently the only member on this Committee. This shall be revisited next Council meeting.

Leonie: What are the grants for?

Blackglove: Pop up pavilions, banners, eric poles, things for demo's is the first focus.

Sorcha : For one of the grants I need to talk to the Anealan Seneschal to get the Anealan numbers and see how many veterans we have in the group. One of the grants is promoting veterans joining as a sort of 'act, belong, commit', for vets. This grant is for \$2000.

Nathan: I have a suggestion, what about a fresh batch of 3D Archery targets? They are not cheap but are quite instrumental, and more visible to take along to demo's. Prices vary: \$40-\$200, \$300-400 for larger.

11.16. Receipts

Please email to Seneschal and Reeve.

11.17. *Direct Deposits*

For payments made at the door for events or training.

1. Use an easy reference, eg training and date. Names are already provided by the branch most of the time. Please do not use your membership number as these are too difficult to cross-reference. This makes it easier for Reeve to track in the bank account and Xero.
2. Show the receipt to the Constable upon paying and prior to playing
3. Send a screenshot to the Constable
(constable@dragonsbay.lochac.sca.org) or to the Reeve
(reeve@dragonsbay.lochac.sca.org)

11.18. *Children on Family Memberships*

Children can obtain their own membership number. Sarah advises this can be very hard to do. Once the adult is a member, you can get a link to add a child, but there's a 50% chance this will work.

Leonie advises that Registry will be changed to become more efficient as Nico is now looking after it. However the cards aren't tracking with the adult memberships. There is a whole set of issues, including the cards, but Nico is looking into it.

The child will not have an indemnity if their adult's membership lapses. Children are not financial, so they need to have a financial guardian/adult.

11.19. *Booking Wandj on Wednesday*

Dragons Bay shall continue its holiday program. It has been successful enough to try and book the Wandj grounds every Wednesday moving forward.

Sarah: We should consider how it goes month to month (February and March), as we see how attendance tracks once school and uni returns.

Blackglove: We should also contact the home school group.

Devine: Yes, they were considering archery as one of the sporting options.

**Dragons Bay Council supports continuing the Wednesday morning holiday program through February and March 2020.
(supported by 7)**

11.20. *Friday night Movie Night for Youth of Dragons Bay*

It is proposed to have a movie night once a quarter on a Friday night, using the projector and possibly turning it into a sleepover.

Julia is supportive.

The children were consulted and were keen provided there is lots of food.

11.21. *Board Games*

Devine advises of being approached by some people who want to play board games in the clubrooms on a Sunday.

Sarah: How does that work with insurance?

Devine: They would need to be members. Or pay insurance indemnity. People have approached me for it.

Elizabeth: College has games too.

Sarah: If it includes things like making miniatures and stuff we could make it a home schooling project.

Brutus: This could be great A&S projects, making 9 man morris etc.

11.22. *Youth Council*

Dragons Bay has previously discussed having a Youth Council, mirroring the adult one. One child is interested in being a Youth Herald. This is an opportunity for the kids to have fun and also have a say.

Bethra: Will Council include a Mouse Guard element?

Devine: Yes, we have two representatives of the Mouse Guard here.

Sorcha: Years ago we ran a children's feast. We ran a feast catering more for the children than the adults. We had an odd type feast with a guest for the children - Queen Elsa came, sung, entertained the kids, was on the High Table.

The children were consulted and supportive of a Youth Council.

11.23. *Youth Engagement*

To include Quests and Programs.

11.24. *Postcodes*

Devine advised the postcodes were presented to Anealan Council. The Baronial Seneschal and Mistress Catherine are going to run a populace survey to ask members which group they wish to be associated with in the postcodes indicated on the map provided at their meeting. Ideally this should have happened when

DRAFT AL THING MINUTES

Abertridwr was closed down to poll what those members wished happen to their postcodes.

Pantero: So Abertridwr lands defaulted to Aneala?

Elizabeth: Abertridwr went to Kingdom, and were then given to Aneala, but without consultation of ex-Abertridwr members or Aneala.

Sarah: The whole of Serpentine-Jarrahdale shire is Dragons Bay, except our postcode.

Konrad: I believe that's an oversight.

Elizabeth: Baronial Seneschal and Mistress Catherine is going to contact those in affected postcodes to see what their preference. Otherwise they will send out a request of commentary. If there's more than one family then there may be different opinions. So there may be a call out for you to contact Seneschal.

Pantero asks how a Canton differs from a Shire.

Blackglove: There is a minor difference of Officers dealing with Kingdom Officers directly rather than through Baronial. It is semi-autonomous.

Elizabeth: The B&B are your representatives for Crown, Shire means the Crown are your representatives for Crown.

Pantero: So in Court in Aneala or Canton you have representatives of the Crown, so you don't have a Crown at Court?

Blackglove: B&B have been invited to hold court.

Leonie: Shire is an independent unit, and does not have in-Shire ground Crown representative apart from the Seneschal. The other thing is that a Shire is not permitted to make awards. They can make letters of appreciation but no tokens.

Before Aneala went to Barony, there were no awards, so the only awards you get are from Kingdom. So people send their recommendations direct to Crown. The B&B may choose in their court (sometimes in your Shire) to give Awards for their service to their Barony. But if you are doing great things in your Shire, then it's not their job to recognise service in SCA in general, just in their

DRAFT AL THING MINUTES

Barony.

Pantero: When Abertridwr was a Shire, were people receiving awards?

Konrad: They didn't get any.

Sorcha: We lost pageantry. We had the Crown pavilion as the Royal presence, but no Court. We lost a lot of the Awards, so a lot of people felt isolated in a way, and not appreciated. The whole time period didn't have the finesse and pageantry.

Leonie: The way we dealt with that time period as the reigning B&B was we were guests in the Seneschal's Court. But it's a business Court. The Seneschal can give out letters of appreciation and personal tokens of appreciation. A personal thanks.

In the days before Aneala was a Barony we were a Principality, so we still had a Viscount, so all our awards came directly from the Crown, we had two tiers. Aneala the Shire was part of Lochac, but Barony to West Kingdom.

Pantero: In the present situation if we went to Shire, we would send recommendations to Kingdom, then Kingdom would probably give Awards and recognition when they come here, or can send through to the Seneschal.

Leonie: Now that the King and Queen travel more often, they are more reluctant to give out awards in Politarchopolis Court for example and then post it out, partly because it's not a surprise. So you are not going to get many awards.

Blackglove: We won't get Baronial.

Leonie: The King and Queen save up Awards when they travel. Once a reign visit generally. If they visit. The current ones have no plans currently to come over.

Murray: Is the question 'should you go to a Shire?' Or is the question that Shire is a stepping stone to go to Barony? Do you want to have 2 baronies, as a step to Principality? Is it a jump to Barony? Because Shire goes to Barony.

Avalon: Phoenix has 3 Baronies.

DRAFT AL THING MINUTES

Thorliefr: I don't think there's a point to going to a Shire, we lose our reporting upline and we lose a bit of that pageantry there.

Agostino: This is one of the groups in WA where pageantry is the thing we do different, so either way if Dragons Bay goes to Shire and that's the direction you want to go in, then we would be supportive of that, and would support the groups around us and the growth. If you're wanting to be a cohesive canton and keep that pageantry we will be here for that too.

Elizabeth: We quite like to be able to give awards to the Canton.

Thorliefr: If we lose that capability then a lot of people feel unappreciated.

Blackglove: You lose Baronial awards and Baronial Court.

Bethra: And they're important to being in the SCA.

Blackglove: What's the difference? Here's the administrative difference, Award difference, one of the things and it's a kind of delicate things, as a group as a Shire and Barony, and Canton and Barony, what I believe - there's less conflict, less anticipation and obligation because they are independent. It strikes me as with the Canton and growth and concepts of what various people (and minorities that have strong cases) it's a little bit about having your own direction without consultation. Autonomous and semi-autonomous. On a personal level as well, we have a wonderful B&B who are extremely supportive.

I personally think Shire is better, but having listened to people's comments around the table, I also have more awards than I can count, so for me doing the pageantry is more important than seeing the pageantry. One of my big goals was Dragons Bay to be a Barony but that's changed.

Wanting to be independent from Aneala isn't any way a kick in the teeth or that you're horrible, you guys are extremely supportive. So in the back of my head it's been a stepping stone for Baronial status. If I was voting to Shire then I would want to go to Barony.

Thorliefr: I would like to go to Canton to Barony.

Blackglove: I think the postcode issue will help to resolve this. Baronial and then Principality is my agenda, it's a few years down the track due

DRAFT AL THING MINUTES

to the process, and you have to show the benefits, does this appeal to your version of SCA. For example, Sorcha says Canton, as we have access to Baronial Courts, because of the extra pageantry and feeling of being appreciated.

Elizabeth: I was listening earlier... if we could have a quarterly / six monthly meeting to go over the calendar.

Pantero: We can have events north or south, that's cool.

Konrad: There's not enough of us for that. When Abertridwr blew up Aneala lost so many good people. We can't afford that type of conflict. Aneala felt like they were fighting with themselves, because Abertridwr didn't feel like they were part of Aneala. Some of the conflict is coming back. This is where some of this bad vibe is coming from.

Bethra: Inherent distrust of the Barony.

Konrad: But we are all Anealans.

Gummi: Can we expand that to Lochac?

Konrad: And SCA. Aneala didn't want to run Pencampwr, so there was this divide between Abertridwr and Aneala. We need to squash this idea that we're two groups, we need to realise we are one group. Otherwise we will lose people to Usla Major etc

Thorliefr: To clarify: that regardless of what state Dragons Bay is in (Canton, Shire, Barony) we are all the same group. SCA.

Pantero: When I visited Dragons Bay many years ago, it was such a different feel and it felt like a whole different group.

Thorliefr: Was that a bad thing?

Pantero: When Dragons Bay went to Canton they were getting more awards, access to training etc, it began to feel more familiar. In my opinion Dragons Bay didn't lose identity, but lost that frigidness, 'you're an outsider visiting us', but gained acceptance, inclusion.

Sarah: Coming from Dragons Bay, we had the same but opposite for us. For the few events we went to Aneala, we were not welcome, we

DRAFT AL THING MINUTES

did have comments on our children so didn't come back, but Dragons Bay we had more inclusivity and acceptance.

Nathan: There was a fair bit of a mental divide between the two groups, some of that was that a lot of our members weren't interested in the pageantry.

Bethra: As someone who was in metal weapons to this... at that stage, the Canton was more like metal weapons, both are wonderful, but differently aligned.

Blackglove: I think with most of that blends with personal relationships first. For example if you go to an event in another state you gravitate to people who know you and a place to sit where you automatically feel more welcome.

Konrad: When I first became part of Aneala, they didn't have many kids attending, but Nathan put in policies to encourage more children coming. Under teens and under 17's, those policies came from Nathan to encourage kids. Anealans are becoming mellow to become more acceptable.

Bethra: Accepting.

Konrad: Accepting.....both.

Sorcha: SOR and NOR divide, an Anealan said the southern group shouldn't exist and it should only be one group.

Konrad: Most Anealans want more groups, eg. an eastern Canton.

Pantero: I'd love to re-establish Archenveld. And an eastern Canton. Then with each of them blooming beautifully and getting their own personal identity. My hope is that with those other Cantons (maybe 4 Cantons growing beautifully under the Barony) we will go to Principality easier.

Konrad: We could run for Principality but can only achieve that together.

Murray: Aneala can stay a Barony, with Cantons under it.

Leonie: First Shire event was November 81. Became a Barony 12th Night '83.

DRAFT AL THING MINUTES

Murray: So one it'll be 40 years that Aneala has been a Barony. So are we going to Principality, are we growing Canton's? Maybe have a conference with the Barony, maybe under Kingdom direct.

Leonie: The idea of Principality isn't loved by all. Aneala would probably cut itself off from the rest of Lochac. I wouldn't play.

Pantero: The two principles we need to hold: Inclusion, not exclusion. And encouragement for growth rather than snipe at each other, which will diminish it, that's how we get people walking with their feet instead of expanding it.

Blackglove: Both points are good but forget issues, we all have personal issues and we have to grow past them. We are continually when we have conversations of Dragons Bay.

If a significant amount (say 75% or plus) decided to go to Shire then it becomes a Shire. I'm not saying that's what should be happening but the thing we should address is the conflict. A lot of people have been saying 'divisive', and the methodology of dealing with the conflict creates the divide.

If I get pissed off with a decision Aneala makes, I get up in arms and say "become a Shire!" So dealing with the conflict and running with the conflict sometimes is important.

Today we have had people laying out their arguments, and someone else goes, 'why don't we have this', then we have a policy change for example to charge deposit on armour or garb, so the exercise in getting through the conflict to a resolution is great.

I agree 100% that the actual arguments and mistrust has to be alleviated as much as humanly possible. Talking about calendar events as a group (so if we can do this 3 or 4 times a year) doesn't matter if we were a Shire, Barony, become part of another Barony, then have options of where you play.

Pantero: You always have options of where you play.

Thorliefr: Well... not really.

Blackglove: If the groups have different goals and different styles of running events then yes. So for example, Riverhaven has casual A&S, while St Floriens has high end A&S, so this gives you options.

Pantero: Dragons Bay has a different flavour from Aneala and as a Canton you get to define that. There are groups and households and you find people you fit in best with. And when it comes to an event we pull together. I try to support the events I don't participate in.

There are different groups within WA and whether Shire, Barony, Canton, isn't as important as 'are we playing nicely together?' In the last few years we have played more cooperatively than we have in the years before that. Some of those politics have passed and we should let that go. But another couple of years as cooperating Canton and Barony, and we can create maybe some Cantons, it would give us enough distance from Abertridwr, and if Dragon Bay says 'let's go to Shire' people won't have healed wounds re-opening.

Blackglove: I don't think anyone is saying we should have conflict. I like the fact everyone says 'let's keep talking as we are all part of Lochac and SCA'. And having sub-sections, like dancers, war bands, guilds.

For me personally, the postcodes that are currently Dragons Bay could lead it to going to Barony. Shire is a stepping stone to that.

Thorliefr: I like the idea of going to Barony as well.

12. Next Meeting - February Council meeting - Next AI Thing in January 2021.
13. Meeting Closed: 4:35pm